

**Empowerment Academy Charter School  
Board of Trustees Regular Meeting  
Thursday, December 14, 2017 7:30 pm  
Conference Room, 1<sup>st</sup> Floor  
240 Ege Ave, Jersey City, NJ 07302**

**Meeting Minutes**

**I. Roll Call**

Board Member	Present	Nay	Absent	Late
Monica Zaslower	X			
Jermaine Pharnes			X	
Tom Gallagher			X	
Lonnie Sobel	X			
Thomas Ogorzalek	X			

**II. Approval of November 9, 2017 Meeting Minutes**

Motion: Lonnie Sobel

Second: Thomas Ogorzalek

Board Member	Yea	Nay	Absent
Monica Zaslower	X		
Jermaine Pharnes			X
Tom Gallagher			X
Thomas Ogorzalek	X		
Lonnie Sobel	X		

**III. HIB Report**

The school received and reviewed one potential case of bullying. After investigation, neither HIB complaint was substantiated.

**IV. Grievance Committee**

**2017-12-14-01** Resolved, the EA Board of Trustees approves of the formation of a Grievance Committee with the following staff members:

- a. Kyle Mulligan
- b. Leslie Baez
- c. Sabrina Cruz
- d. Shona Hendry
- e. Lauren Hilton
- f. Carly Gigl (unless Grievance is towards Carly)

Motion: Lonnie Sobel  
Second: Thomas Ogorzalek

Board Member	Yea	Nay	Absent
Monica Zaslower	X		
Jermaine Pharmes			X
Tom Gallagher			X
Thomas Ogorzalek	X		
Lonnie Sobel	X		

**2017-12-14-02** Resolved, The Empowerment Academy Board of Trustees authorizes the School Business Administrator to execute the attached Student Support Shared Services Agreement with BelovED Community Charter School under which BelovED personnel would provide student support services to Empowerment Academy students who are located at its 508 Grand Street facility during the term of Empowerment Academy's lease of facility space there.

Motion: Thomas Ogorzalek  
Second: Lonnie Sobel

Board Member	Yea	Nay	Absent
Monica Zaslower	X		
Jermaine Pharmes			X
Tom Gallagher			X
Thomas Ogorzalek	X		
Lonnie Sobel	X		

**2017-12-14-03** Resolved, The Empowerment Academy Board of Trustees authorizes the School Business Administrator to execute the attached Memorandum of Understanding with BelovED Community Charter School relating to the participation in BelovED's Aftercare Program of Empowerment Academy students who are temporarily located at BelovED's 508 Grand Street facility.

Motion: Thomas Ogorzalek  
Second: Lonnie Sobel

Board Member	Yea	Nay	Absent
Monica Zaslower	X		
Jermaine Pharmes			X
Tom Gallagher			X
Thomas Ogorzalek	X		
Lonnie Sobel	X		

## V. Human Resources

**2017-12-14-04** Resolved, the EA Board of Trustees approves the following hires effective January 4<sup>th</sup>, 2018 through June 30<sup>th</sup>, 2018:

Catherine Hanley                      Teacher Assistant                      \$27,000

Motion: Lonnie Sobel

Second: Monica Zaslower

Board Member	Yea	Nay	Absent
Monica Zaslower	X		
Jermaine Pharmes			X
Tom Gallagher			X
Thomas Ogorzalek	X		
Lonnie Sobel	X		

## VI. Business

**2017-12-14-05** Resolved, The EA Board of Trustees approves the Payment of Claims in the amount of \$263,347.81 for thr period of November 10, 2017 to December 15, 2017.

Motion: Lonnie Sobel

Second: Monica Zaslower

2017	Board Member	Yea	Nay	Absent
	Monica Zaslower	X		
	Jermaine Pharmes			X
	Tom Gallagher			X
	Thomas Ogorzalek	X		
	Lonnie Sobel	X		

**2017-12-14-06** Resolved, The EA Board of Trustees authorizes the School Business Administrator to fund the Payrolls of December 15, 2017 and December 31, 2017 for the amounts of \$160,000. Amounts include Employer Taxes.

Motion: Lonnie Sobel

Second: Monica Zaslower

2018	Board Member	Yea	Nay	Absent
	Monica Zaslower	X		
	Jermaine Pharmes			X

Tom Gallagher			X
Thomas Ogorzalek	X		
Lonnie Sobel	X		

**2017-12-14-07** Resolved, The EA Board of Trustees approves of the Board Secretary Report for October 2017 and November 2017.

Motion: Lonnie Sobel

Second: Monica Zaslower

2019 Board Member	Yea	Nay	Absent
Monica Zaslower	X		
Jermaine Pharnes			X
Tom Gallagher			X
Thomas Ogorzalek	X		
Lonnie Sobel	X		

**2017-12-14-08** Resolved, The EA Board of Trustees approves of the 2016 – 2017 School Year Audit as presented by Gerald Longo, CPA.

Motion: Lonnie Sobel

Second: Monica Zaslower

2020 Board Member	Yea	Nay	Absent
Monica Zaslower	X		
Jermaine Pharnes			X
Tom Gallagher			X
Thomas Ogorzalek	X		
Lonnie Sobel	X		

**2017-12-14-09** Resolved, The EA Board of Trustees approves of the Annual School Fiscal Questionnaire for the School 2017 – 2018.

Motion: Lonnie Sobel

Second: Monica Zaslower

Board Member	Yea	Nay	Absent
Monica Zaslower	X		
Jermaine Pharnes			X

Tom Gallagher			X
Thomas Ogorzalek	X		
Lonnie Sobel	X		

Adjournment